
**CACTUS and SUCCULENT
SOCIETY of NEW MEXICO**

P.O. Box 21357

Albuquerque, New Mexico 87154-1357

<https://www.CactusSocietyNM.org>

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ORGANIZATION POLICY

SPEAKER FEES AND HONORARIA

The following Cactus and Succulent Society of New Mexico (CSSNM) Policy shall be followed until such time as it is abolished or amended by a general membership vote.

Speaker Fees

The fees paid to speakers making presentations to the CSSNM at its request will be determined based on the round trip distance in miles from their home to the location of the presentation, in most cases the Albuquerque Garden Center. The fee will be calculated using one dollar (\$1.00) per mile traveled with a minimum fee rendered of \$100 and a maximum fee of \$500.

There will be no consideration for meals or lodging. Out-of-state speakers are encouraged to stay in the homes of local CSSNM members. Speakers are also encouraged to provide products such as plants and/or books for sale and will retain all proceeds from such sales to help defray any costs they incur.

A budget for each year's speaker fees will be set by vote of the general membership at the last meeting of the previous year.

Honoraria

The CSSNM will consider the payment of an honorarium for a special service rendered, by vote of the general membership. Honoraria will not be paid to anyone requesting or reporting on grants or awards by CSSNM.

APPROVED BY MEMBERSHIP VOTE ON 17 FEBRUARY 2017.